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GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT
RESOLUTION

The 15th March, 2024

Subject: Uniform Pay Structuring Model for all the District Ministerial cadres existing under different Departments.

Keeping in view the administrative convenience and in consideration of demands of different District Ministerial Officers' Associations, the Government vide GA&PG. Department Resolution No.698/Gen., dated the 6th January, 2024 read with Resolution No.708/Gen., dated the 6th January, 2024 have decided to create separate cadre namely District Revenue Ministerial Service Cadre for the ministerial employees working in Collectorates, Sub-Collector Offices, Tahasils and also working in different Offices like RTO, CSO, ICDS, Blocks, ITDA etc. by way of bifurcating the District Ministerial Service Cadre.

Likewise, it has been decided vide GA&PG. Department Resolution No.708/Gen., dated the 6th January, 2024 that District Level Ministerial employees excluding the Revenue Ministerial employees shall constitute the District Ministerial Service Cadre.

In the meanwhile, District Ministerial Association has represented for enhancement of pay in different grades in the District Ministerial cadre.

After careful consideration of demands, Government have been pleased to decide that;

(1) There will be a uniform pay structure for all the District Ministerial cadre employees existing under different Departments in the following manner;

Sl. No.	Existing		After restructuring		Residency period required for promotion
	Post	Pay level	Post	Pay level	
1	Junior Assistant	(Level-4)	Junior Assistant	(Level-4)	Base level posts to be filled up by way of Direct Recruitment
2	Senior Assistant	(Level-7)	Senior Assistant	(Level-8)	Eligible for promotion after 6 years of service as Jr. Asst. through DPC subject to vacancy.
3	-----	-----	Assistant Section Officer (New promotional post introduced)	(Level-9)	Eligible for promotion after 4 years of service as Sr. Asst. through DPC subject to vacancy.
4	Section Officer	(Level-9)	Section Officer	(Level-10)	Eligible for promotion after 4 years of service as Asst. Section officer through DPC subject to vacancy.
5	Establishment Officer	(Level-10)	Establishment Officer	(Level-11)	Eligible for promotion after 1 year of service as Section officer through DPC subject to vacancy.
6	Sr. Establishment Officer	(Level-11)	Sr. Establishment Officer	(Level-12)	Eligible for promotion after 1 year of service as Establishment officer through DPC subject to vacancy.

(2) In the above structure, the pay level of Sr. Assistant is enhanced from pay level (Level-7) to (Level-8).

(3) a New post i.e. Assistant Section Officer in the pay level-9 is introduced keeping in view that Assistant Section Officer post in HoD as well as Secretariat Cadre carry same pay level.

(4) Pay Scales of Section Officer, Establishment Officer and Sr. Establishment Officer are enhanced from (Level-9) to (Level-10), from (Level-10) to (Level-11) and from (Level-11) to (Level-12) respectively in order to maintain uniformity in pay structure of all the Ministerial cadres under different Departments.

(5) This will be applicable to all District Ministerial Cadres existing in different Administrative Department where the above structure exists.

(6) As regards creation/abolition of posts in different grades, the concerned Administrative Department shall examine the requirement of posts as per above structure and shall propose restructuring of the District Ministerial Cadre by way of creation/abolition of posts on obtaining concurrence of GA&PG. Department and Finance Department.

(7) There will be no common cadre. Each Department will frame separate recruitment rules for each District Ministerial Cadre existing in their Departments to regulate the method of recruitment and conditions of service of persons appointed in District Ministerial Cadre.

This will come into effect from the date of issue of this Resolution.

Order: Ordered that the Resolution be published in the next issue of the *Odisha Gazette* for general information and copies be forwarded to all Departments/all Heads of Departments/all District Head Quarters for information.

By Order of the Governor
SURENDRA KUMAR
Additional Chief Secretary to Government